

## **ALASKA HISTORICAL SOCIETY (AHS), MUSEUMS ALASKA (MA), KODIAK HISTORICAL SOCIETY (KHS) JOINT CONFERENCE POLICY**

AHS, MA, and KHS are committed to providing a safe, productive, and welcoming environment for all meeting participants. This policy applies to all meeting-related events, including those sponsored by organizations other than AHS, MA, and KHS but held in conjunction with these organization's events, in public or private facilities.

By submitting a registration for the AHS/MA Annual Meeting, you agree to abide by the following:

### **Health and Safety**

You agree that you are not aware of health or medical conditions preventing your safe participation in the activities for which you register, and release and discharge AHS, MA, and KHS, as well as any event sponsor, jointly and severally, from any and all liability, damages, costs (including attorney fees), actions, or causes of action related to or arising from or out of your participation of any of the events for which you register.

### **Unacceptable Behavior**

AHS, MA, and KHS have zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants at our meetings. Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, service provider, or other meeting guests.

Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, service provider, or other meeting guest or disruption of presentations at sessions, in the conference common areas, or at events organized by AHS, MA, and KHS at the meeting venue, hotels, or at other facilities used for the conference will not be tolerated.

If you experience harassment or hear of any incidents of unacceptable behavior, please inform Della Hall, Executive Director, Museums Alaska, [director@museumsalaska.org](mailto:director@museumsalaska.org) or 907.474.5484; Joan Antonson, Executive Director, Alaska Historical Society, [members@alaskahistoricalsociety.org](mailto:members@alaskahistoricalsociety.org), or 907.350.5523; or Sarah Harrington, Director, Kodiak Historical Society, [director@kodiakhistorymuseum.org](mailto:director@kodiakhistorymuseum.org) or 907.486.5920 so that we can take the appropriate action.

AHS, MA, and KHS reserve the right to take any action deemed necessary and appropriate.